



DarrowEverett^{LLP}



Hannah L. Sfameni - Senior Associate

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Bio

Hannah L. Sfameni is a Senior Associate in the Business Litigation & Dispute Resolution and Labor & Employment Practice Groups with experience representing clients in both state and federal courts. Hannah focuses her litigation practice on civil matters, including complex commercial litigation involving theft of trade secrets, misappropriation of confidential and proprietary business information, contract disputes, and unfair competition. In addition to representation in the courtroom, she advises and represents clients in alternative dispute resolutions, working to resolve the matter efficiently.

In Hannah's labor and employment practice, she regularly advises clients from small businesses to multinational corporations regarding compliance with state and federal regulations and human resource matters, including personnel policies, day-to-day employment issues, and internal investigations. In addition, Hannah has represented clients in a wide array of employment disputes, including those arising under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and a host of other federal and state labor and employment statutes.

Practice Areas

- [Business Litigation & Alternative Dispute Resolution](#)
- [Labor & Employment](#)

Prior Experience

Prior to joining the DarrowEverett team, Hannah worked as a judicial clerk for the Rhode Island Supreme Court Law Clerk Department, primarily working for Associate Justice Brian P. Stern on the Business Calendar. While attending Suffolk University Law School, Hannah was the Articles Editor for the Suffolk Law Review.

Representative Matters

- Represented minority owner in one of Tennessee's fastest-growing cannabis companies that was sued by another member of the company following a buyout attempt. We settled the case where our client bought out the other owners and secured a six-figure discount on the purchase price offered before litigation.
- Successfully defended a prejudgment transfer request of almost \$700,000 in client assets in a federal receivership action. The court agreed that such a transfer would come without due process.

Insights

- [Predicting U.S. Labor & Employment Changes From New Administration - via JD Supra, November, 2024](#)
- [The Art of the Deal: Writers' and Actors' Strikes Will Provide Lessons for All - via JD Supra, July, 2023](#)
- [Prove It or Lose It: New York City Cracks Down on AI Hiring Software - via JD Supra, July, 2023](#)
- [Q2 Employment Law Updates: Non-Competes, Religious Accommodation and More - via JD Supra, July, 2023](#)
- [AmeriSource Decision a Difficult Pill to Swallow for Securities Plaintiffs - via JD Supra, March, 2023](#)

Bar Admissions

- Massachusetts
- Rhode Island

Education

- Suffolk University Law School J.D.
cum laude
- Southeastern University, B.S.
magna cum laude