DarrowEverett LLP



Hannah L. Sfameni - Senior Associate & Director of Compliance

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Bio

Hannah L. Sfameni is a member of the firm's Business Litigation & Alternative Dispute Resolution; White Collar Crime, Government Investigations & Criminal Defense; and Labor & Employment Practice Groups, with experience representing clients in both state and federal courts. She also serves as the firm's Director of Compliance, leading our firm's adherence to professional responsibility requirements.

Hannah focuses her litigation practice on complex commercial disputes, including matters involving theft of trade secrets, misappropriation of confidential and proprietary business information, contract disputes, and unfair competition. She also advises and represents clients in alternative dispute resolution proceedings, working to resolve disputes efficiently outside the courtroom.

As part of her white collar and government investigations practice, Hannah represents companies, executives, and professionals facing scrutiny from federal and state enforcement agencies. Her experience includes conducting internal investigations, responding to subpoenas

and civil investigative demands, and defending clients in connection with allegations of fraud, regulatory violations, and other corporate misconduct.

In her labor and employment practice, Hannah regularly advises clients—from small businesses to multinational corporations—on compliance with state and federal regulations and human resource matters, including personnel policies, day-to-day employment issues, and internal investigations. She has also represented clients in a wide array of employment disputes, including those arising under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and a host of other federal and state labor and employment statutes.

Practice Areas

- Business Litigation & Alternative Dispute Resolution
- Labor & Employment

Prior Experience

Prior to joining the DarrowEverett team, Hannah worked as a judicial clerk for the Rhode Island Supreme Court Law Clerk Department, primarily working for Associate Justice Brian P. Stern on the Business Calendar. While attending Suffolk University Law School, Hannah was the Articles Editor for the Suffolk Law Review.

Representative Matters

- In a complex real estate partition and partnership dispute, we secured a full-value buyout for our client through strategic negotiation. By resolving the matter pre-litigation, we delivered the client's desired financial outcome while avoiding the cost, delay, and risk of court proceedings.
- Settled a significant six-figure pre-suit demand for just 6.4% of the initial claim on behalf of a client involved in a services agreement dispute with a digital content and media company. By combining a business-minded approach to this threatened action with strong negotiation skills, she helped the client avoid unnecessary legal spend and business disruption.
- Represented minority owner in one of Tennessee's fastest-growing cannabis companies that was sued by another member of the company following a buyout attempt. We settled the case where our client bought out the other owners and secured a six-figure discount on the purchase price offered before litigation.

- Successfully defended a prejudgment transfer request of almost $700,000 in client assets in a federal receivership action. The court agreed that such a transfer would come without due process.

Insights

- AI Executive Order Opens Door to Federal-State Legal Battles - via JD Supra, January, 2026
- The DOJ's New White-Collar Agenda: Implications for Businesses - via JD Supra, May, 2025
- AI Meets TCPA: Navigating Business Compliance Risks in Phone Communications - via JD Supra, May, 2025
- Predicting U.S. Labor & Employment Changes From New Administration - via JD Supra, November, 2024
- The Art of the Deal: Writers' and Actors' Strikes Will Provide Lessons for All - via JD Supra, July, 2023

Media Appearances

- Article: Lessons From the Amazon Pregnancy Accommodation Violations, Via HR Daily Advisor, October 2026
- Article: DOJ's 'Statements of Interest' Reveal Top Antitrust Priorities, Via Bloomberg Law, September 2026
- Article: Amazon Faces Class-Action Suit Alleging Pregnancy Accommodation Failures, Via HR Executive, September 2026

Bar Admissions

- Massachusetts
- Rhode Island

Education

- Suffolk University Law School J.D.
  cum laude
- Southeastern University, B.S.
  magna cum laude

Accolades

- The Best Lawyers in America© Ones to Watch (2026), (2027)
- Super Lawyers — Rising Stars, 2025 (Business Litigation)







- **Professional Excellence in Law** award from Rhode Island Monthly

