



## **Hannah L. Sfameni - Senior Associate**

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### **Bio**

Hannah L. Sfameni is a Senior Associate in the Business Litigation & Dispute Resolution, White Collar Crime, Government Investigations & Criminal Defense, and Labor & Employment Practice Groups, with experience representing clients in both state and federal courts.

Hannah focuses her litigation practice on complex commercial disputes, including matters involving theft of trade secrets, misappropriation of confidential and proprietary business information, contract disputes, and unfair competition. She also advises and represents clients in alternative dispute resolution proceedings, working to resolve disputes efficiently outside the courtroom.

As part of her white collar and government investigations practice, Hannah represents companies, executives, and professionals facing scrutiny from federal and state enforcement agencies. Her experience includes conducting internal investigations, responding to subpoenas and civil investigative demands, and defending clients in connection with allegations of fraud, regulatory violations, and other corporate misconduct.

In her labor and employment practice, Hannah regularly advises clients—from small businesses to multinational corporations—on compliance with state and federal regulations and human resource matters, including personnel policies, day-to-day employment issues, and internal investigations. She has also represented clients in a wide array of employment disputes, including those arising under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and a host of other federal and state labor and employment statutes.

## Practice Areas

- [Business Litigation & Alternative Dispute Resolution](#)
- [Labor & Employment](#)

## Prior Experience

Prior to joining the DarrowEverett team, Hannah worked as a judicial clerk for the Rhode Island Supreme Court Law Clerk Department, primarily working for Associate Justice Brian P. Stern on the Business Calendar. While attending Suffolk University Law School, Hannah was the Articles Editor for the Suffolk Law Review.

## Representative Matters

- Settled a significant six-figure pre-suit demand for just 6.4% of the initial claim on behalf of a client involved in a services agreement dispute with a digital content and media company. By combining a business-minded approach to this threatened action with strong negotiation skills, she helped the client avoid unnecessary legal spend and business disruption.
- Represented minority owner in one of Tennessee's fastest-growing cannabis companies that was sued by another member of the company following a buyout attempt. We settled the case where our client bought out the other owners and secured a six-figure discount on the purchase price offered before litigation.
- Successfully defended a prejudgment transfer request of almost \$700,000 in client assets in a federal receivership action. The court agreed that such a transfer would come without due process.

## Insights

- [The DOJ's New White-Collar Agenda: Implications for Businesses - via JD Supra, May, 2025](#)
- [AI Meets TCPA: Navigating Business Compliance Risks in Phone Communications - via JD Supra, May, 2025](#)
- [Predicting U.S. Labor & Employment Changes From New Administration - via JD Supra, November, 2024](#)
- [The Art of the Deal: Writers' and Actors' Strikes Will Provide Lessons for All - via JD Supra, July, 2023](#)
- [Prove It or Lose It: New York City Cracks Down on AI Hiring Software - via JD Supra, July, 2023](#)

## Bar Admissions

- Massachusetts
- Rhode Island

## Education

- Suffolk University Law School J.D.  
*cum laude*
- Southeastern University, B.S.  
*magna cum laude*

## Accolades

- Super Lawyers — Rising Stars, 2025 (Business Litigation)

