



# **Stacy W. Thomsen - Senior Associate**

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#### Bio

Stacy W. Thomsen is a Senior Associate in DarrowEverett's Business Litigation & Dispute Resolution Practice Group, and in its Labor & Employment Practice Group. Her practice concentrates on commercial, business, and general litigation, including employment law. She advises clients at all stages of disputes, from pre-litigation demands through trial and appeal. Stacy has specific experience representing clients in federal and state claims throughout the country brought under the Fair Labor Standards Act ("FLSA"), federal and state claims involving the Massachusetts Wage Act, and state claims relating to the California Environmental Quality Act ("CEQA").

#### **Practice Areas**

- Business Litigation & Alternative Dispute Resolution
- Labor & Employment
- Land Use

# **Prior Experience**

Before joining DarrowEverett, Stacy worked at a boutique employment law firm in Boston. Stacy's additional professional experience includes representing plaintiffs in class and collective action wage and hour lawsuits; representing business and property owners in eminent domain, inverse condemnation, land use, and zoning matters; and defending a top 10 Fortune 500 company in tort and malpractice matters.

### **Representative Matters**

- Negotiated favorable high seven-figure settlement for commercial real estate client whose income property was condemned for a freeway expansion project.
- Successfully represented client owner of rehabilitation facilities against neighbors regarding zoning and nuisance issues.
- Represented property owner initially subject to full condemnation of commercial real estate and business operating on the property. I was an active member of the team that negotiated for a partial take of the property and a 10-year temporary construction easement, after which the client will retain ownership of the property.
- Active member of trial team obtaining seven-figure trial verdict in favor of property/business owner clients in eminent domain matter.
- Active member of appellate team obtaining favorable California Supreme Court ruling, overturning prior case law, regarding the limitations of early motions in limine with respect to case dispositive liability issues in inverse condemnation involving disputes over property value and business valuation.

# Insights

- <u>Seventh Circuit Decision Clarifies Standards for FLSA Overtime Cases via JD Supra,</u> February, 2025
- <u>What Texas Court's Decision on Non-Competes Means for Businesses via JD Supra,</u> <u>August, 2024</u>
- <u>Terminating Employees? Ignoring State And Local Wage Laws Can Cost You via JD</u> Supra, July, 2024
- <u>Proactive Protections Against CIPA Mass Arbitrations? Updated Terms of Use via JD</u> Supra, July, 2024

# **Bar Admissions**

- Rhode Island
- Massachusetts
- California
- U.S. District Court of California Central
- U.S. District Court of California Southern
- U.S. District Court of California Northern
- U.S. District Court of Massachusetts
- U.S. District Court of New Mexico
- U.S. District Court of North Dakota
- U.S. District Court of Rhode Island

# Education

- University of Southern California Gould School of Law, J.D.
- Brown University, B.A. in Africana Studies and B.A. in History